

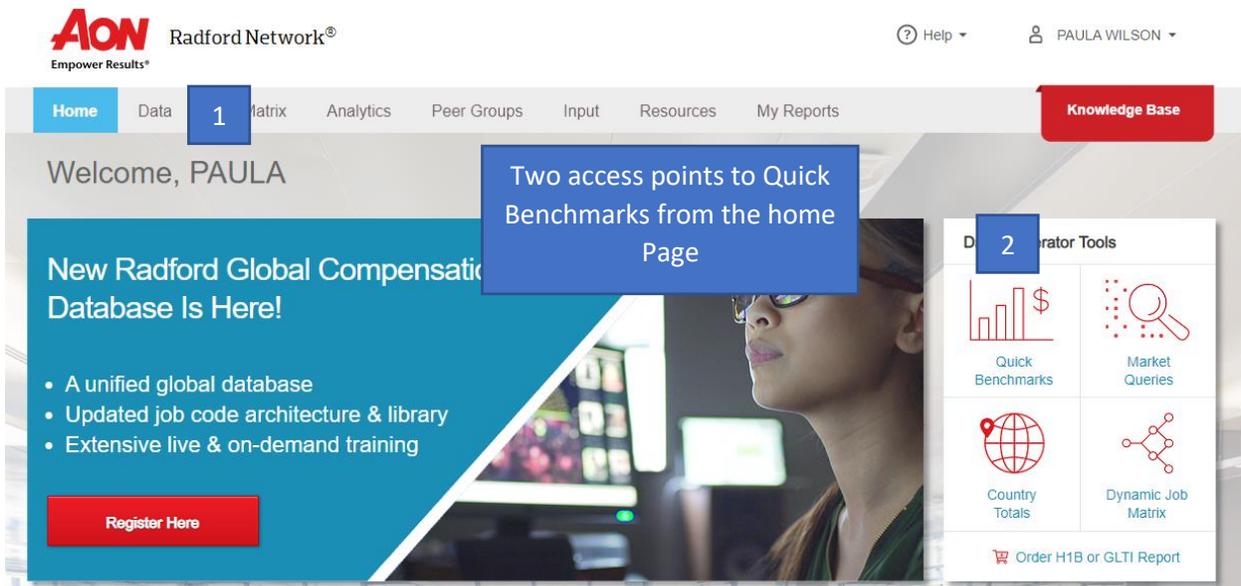
# Quick Benchmarks

## What is a Quick Benchmark?

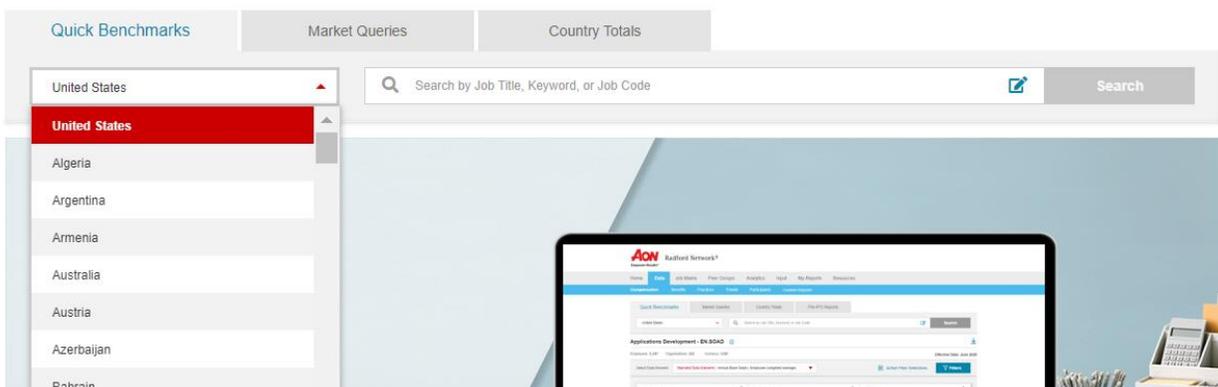
This feature allows users to quickly market price a job family from the Radford Global Compensation Database. The results are available instantaneously online and can also be downloaded.

## How do I create a Quick Benchmark?

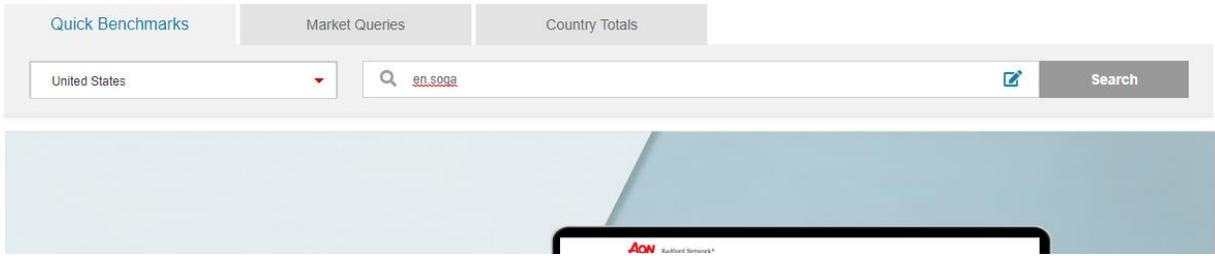
1. From the home page, click on either the Quick Benchmarks icon or Click on Data tab, the first feature on this tab is Quick Benchmarks. There is a third access point available by clicking the “View Pay Data” from the Job Matrix which will take you to the Quick Benchmark for the job you are viewing.



2. Pick the country using the drop-down.



3. Find the job you want to benchmark. Type in a new or legacy job code or a keyword into the search bar.



- Additional search options are available by clicking on the pencil icon in the search bar. Clicking the pencil icon opens a new window. You can search by keyword, legacy job codes, new job codes, filter by function, or category. This window will open if what you type in the search field does not link to an exact match on the main Quick Benchmarks page.

**Ways to Search for Jobs**

- Search Bar
- Function Drop-Down
- Job Category Drop-Down

Job Catalog		Code	E	M	P	T	S	Info
1210 Items found								
Leadership		LE						
General		LE.GL						
<input type="radio"/>	Executive Chairman	LE.GLXC	●					ⓘ
<input type="radio"/>	Chief Executive Officer	LE.GLEC	●					ⓘ
<input type="radio"/>	Chief Operating Officer	LE.GLOC	●					ⓘ
<input type="radio"/>	Group President	LE.GLPG	●					ⓘ
<input type="radio"/>	Division President	LE.GLPD	●					ⓘ
<input type="radio"/>	Business Unit Executive	LE.GLBE	●					ⓘ
<input type="radio"/>	Division/Business Unit Management	LE.GLBM		●				ⓘ

- To help you determine what job you want to view click on the info icon to see “Job Details”.

**Accounting - Accounts Payable - FI.ACAP**

**Management** | Support

**Finance**  
The Finance function is responsible for activities related to finance, treasury, financial planning and analysis, financial management, regulatory reporting, and tax.

**Accounting**  
The Accounting area is responsible for producing timely, accurate, and reliable financial information. Prepares profit and loss, balance sheet accounts, group consolidations, general ledger journals, accruals, and prepayments. Reconciles accounts. Manages and controls the fixed asset register and capital expenditure controls.

**Accounts Payable**  
The Accounts Payable focus specializes in reviewing and verifying invoices to ensure accuracy. Responsibilities include entering invoices into financial systems, scheduling payments to suppliers and creditors, and preparing reports according to established policies as required.

Detailed Description

In this example, the function of “Finance” was selected and the info icon was selected for “Accounting-Accounts Payable-FI-ACAP”

- Once a job family is selected, it will display on the main screen with two views, the chart, and the table view.

**Chart view:**



**Table view:**

Management Professional Support								
Job Level: M3 - Manager								Currency: USD
Data Elements	10th	25th	50th	75th	90th	Avg.	Cos.	Emps.
CFY Annual Base Salary: Employee (weighted average)	95,195	114,615	135,264	163,347	186,500	139,222	511	2,232
Total Allowances Amount: Reporting Employees								
Fixed Comp: CFY Base Salary + Total Allowances (includes Car Allowance/Company Car): All Employees (weighted average)	95,195	114,615	135,264	163,347	186,500	139,222	511	2,232
% Employees Eligible: CFY Incentives						85.4	421	1,907
% Employees Received: LFY Incentives						59.4	324	1,324

- Results can be downloaded, click on the download icon and pick up completed reports on the “My Reports Tab”. You can add filters, change data elements, and combine jobs to create custom roll-ups within the Quick Benchmarks tool.

Quick Benchmarks Market Queries Country Totals

United States Search by Job Title, Keyword, or Job Code Search

Software - Quality Assurance - EN.SOQA Download Icon

Employees: 45,205 Organizations: 1,339 Currency: USD Effective Date: Jul 15, 2021

Select Data Element: Standard Data Elements - CFY Annual Base Salary: Employee (weighted average) Active Filter Selections Filters

Management Professional Support

For more information on how to run a Quick Benchmark please watch our video [here](#) or sign up to attend a live training [here](#).